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## WACCE Internship Programme (January – March 2026)

The West Africa Centre for Counter-Extremism (WACCE) is an independent regional organization focused on security and counter-terrorism research and advocacy in West Africa. WACCE's work is intended at uncovering the underpinnings of radicalization and violent extremism to serve as an effective contribution to state and regional counter terrorism policy and strategy. Our vision is to serve as the most credible and leading security research organization on West Africa. In the last 9 years, WACCE has stopped 23 radicalized individuals from travelling to join terrorist groups. Our PVE program has empowered 9,600 youth and local community representatives to serve as peace ambassadors to build resilience against conflicts and violent extremism in West Africa.

WACCE welcomes passionate, innovative and talented interns who crave learning new skills and aren't afraid of tackling the unknown. Our internship program welcomes dynamic individuals who are able to work across a small team of researchers and practitioners. The intern is expected to work on various security issues on West Africa with support and coordination of WACCE's Research Team. As part of the program interns experience the local cultural reality of the people of Ghana and West Africa.

### Research Associate (Intern) – Role Description

This is an on-site, full-time (40hrs/week) internship with a minimum period of 12 weeks that is renewable upon mutual agreement by both parties. As a Research Associate you are expected to enhance WACCE's research content and contribute in various ways to its projects and programs.

Primary responsibilities for this role include the following:

- Helping to provide content (summary profile) and updates on 15 West African countries.
- Support WACCE research team by gathering, carrying out surveys, reviewing and writing research reports.
- Represent, develop and maintain professional relationships with stakeholders and other organizations in the Third Sector.
- Attend seminars, forums and meetings with and on behalf of the organization as may be required. This may involve travel outside of Accra.
- Provide logistical coordination and support for organizing trainings, workshops, forums and security events.
- Attending Ghanaian local events, including festivals, site visits and workshops as part of the cultural experience.
- Perform administrative duties as a daily part of engagement.
- The above duties are only indicative and may include other duties as and when they arise.

## Requirements

- Senior year or postgraduate student, or recent graduate interested in acquiring relevant knowledge and experience relating to PVE research, governance and West African security. The intern should have primary knowledge and/or interest in West African security, governance and demography.
- The ideal candidate should have demonstrated academic excellence, including strong research, analytical and teamworking skills.
- He/she should have a high proficiency in English (C1/C2); knowledge of French or local West African languages is a plus
- High proficiency in Microsoft Office (Word, Powerpoint, Excel) and statistical software tools (SPSS)

## Logistics

The intern is expected to work from our office in Accra, with occasional travel outside of Accra under the supervision of an assigned staff. WACCE will provide logistical support required to function in your role. Where travel outside of Accra is involved, WACCE will cover cost of transportation, accommodation and meals. WACCE commits to providing all the support needed to ensure a convenient, exciting and successful internship experience.

## Outcomes

This internship prepares young professionals for successful careers in international security, development, foreign affairs and academia. It opens the door for individuals looking to gain experience to be able to work for international organizations, NGOs, national governments or research centres. Upon successful completion, interns are awarded certificates. WACCE can provide recommendation letters on request.

## How to Apply

If you meet the requirements, you may send in your CV, Cover Letter and a writing sample of 3-5 pages to [info@waccegh.org](mailto:info@waccegh.org) and copy to [mmmuqthar@gmail.com](mailto:mmmuqthar@gmail.com) by December 12, 2026 at 23:59 GMT.

The writing sample could be a portion of any of your submitted essays, articles or publications.